

# Appendix 1

## Annual EEO Public File Report

Period Covered: July 1, 2006 to June 30, 2007

Stations Comprising Employment Unit:

WJMC-AM

WJMC-FM

WAQE-AM

WAQE-FM

WKFX-FM

### Section 1: Vacancy Information

During this specific time period, there were no full-time positions available through either replacement or additions to the current staff. Therefore, no interviews or recruitment were necessary.

### Section 2: Recruitment Source Information

Because there were no full-time positions available, no recruitment sources were accessed.

# Appendix 2

## Annual EEO Public File Report

Stations Comprising Employment Unit:

WJMC-AM, WJMC-FM, WAQE-AM, WAQE-FM, WKFX-FM

### Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken

TKC, Inc., licensee of the above-referenced stations, has and will continue to be an Equal Employment Opportunity Employer. As required by Section 73.2080 of the Commission's Rules, the stations have participated in several different recruitment activities to ensure broad outreach, including the following:

1. Attended Job Fairs conducted by Wisconsin Indianhead Technical College in Rice Lake, WI on March 21, 2007. While at these Job Fairs, Mike Bigner, Program Director at TKC, Inc. was available to discuss with potential graduates the careers available in radio broadcasting.
2. Tom Koser, President & General Manager, has delivered several speeches at Rice Lake area service clubs and High Schools on careers in radio broadcasting. Speeches have been delivered to the Rice Lake Mens Club in October, 2006, the Rice Lake High School in October, 2006, and at the Barron High School in May, 2007.
4. Attended Job Fair at the Wisconsin Association of Broadcasters Winter Convention in January, 2007 in Madison, WI. At this event, Tom Koser, President & General Manager, at TKC, Inc. discussed with students and interested parties from across the state of Wisconsin about careers in broadcasting and with TKC, Inc.
5. A substantial financial contribution was made from TKC, Inc. and Tom Koser to the UW-Platteville Foundation for the establishment of a broadcast scholarship to be awarded annually to a radio broadcast student.
6. TKC, Inc. participated in the Wisconsin Broadcaster's Association Foundations program to provide a scholarship to a deserving university student in Wisconsin who is majoring in broadcasting as a career. TKC, Inc. reviewed all applicant's applications and judged them according to the WBA's judging criteria and made a contribution to the foundation to support this scholarship.